

LICENSING (SCOTLAND) ACT 2005 CONDITIONS

(1) The Performers

The premises licence holder should maintain a register of performers engaged to perform in the licensed premises. The register should show the name, age and current address of the performer. The premises licence holder should require proof of identity via the production of the performer's passport - no other form of identity should be accepted. No performer below the age of 18 should be engaged.

(2) Changing Facilities

The premises licence holder should provide suitable changing facilities for the performers to comply with the following basic standards:-

- a. The facilities should have a minimum floor area of 20 square feet per performer engaged to perform at any one time;
- b. The facilities should be secure, private and for single sex use only and should not be accessible by patrons;
- c. The facilities should be located near to, but not within, sanitary conveniences;
- d. The facilities should include private and lockable storage units for each performer for the safekeeping of valuables and clothing;
- e. The facilities should include a plentiful supply of wholesome chilled drinking water for all performers;

(3) Performances

Performers should only perform in the open public areas of the licensed premises which should at all times be appropriately stewarded and covered by CCTV cameras. Performers' genitalia should be covered at all times. There should be no touching between performers and patrons at any time during a performance, the only contact allowed being the hand to hand payment of money at the conclusion of a performance. Performers remaining in the public dance area before, following or between performances should be suitably clothed at all times. Any advertising of performances outwith licensed premises whether by way of newspaper adverts or notices at the premises may only depict performers suitably clothed. Performances involving the removal of clothing should not be visible from outwith the premises.

(4) Supervision

Stewards licensed by the Security Industry Authority should be provided in all public dance areas in addition to the entrance to/exit from the premises. All public dance areas and entrances and exits should be monitored constantly whilst the premises are open to the public via the use of CCTV. CCTV should be provided

of a high quality to ensure that individuals may be clearly identified whilst in any part of the premises. The premises licenceholder should ensure that the CCTV cameras operate properly whenever performers are performing on the premises, CCTV recordings should be retained for a period of at least 28 days.

(5) General Health & Safety Issues

(a) Risk Assessment

A risk assessment should be undertaken and appropriate control measures should be implemented in respect of

- The precise work activities required of performers
- The personal safety of performers
- The use of chemicals which may come into contact with performer's skin.

This is not an exhaustive list and premises licence holders should ensure that all hazards are assessed.

(b) Ventilation

All dance areas and the changing facilities provided for performers should be mechanically ventilated with fresh or purified air. There should be at least 10 air changes per hour.

(c) Temperature

All dance areas, changing facilities provided for performers should be maintained with a minimum temperature of 22 Celsius/72 Fahrenheit. A thermometer should be provided in all room used by performers. Portable LPG heaters would not be deemed an acceptable form of permanent heating.

(d) Lighting

All dance areas, changing facilities provided for performers and sanitary conveniences should have lighting of sufficient standard to enable performers and others to move around safely.

(e) Cleanliness

All dance areas, changing facilities provided for performers and any furniture, fittings etc. should be kept clean. The surfaces of the floors, walls and ceilings of all dance areas, changing facilities and other parts of the licensed premises to which performers have access should be capable of being kept clean.

(f) Sanitary Conveniences

Sanitary Conveniences should be provided in accordance with the requirements of the Workplace (Health Safety & Welfare) Regulations 1992. These facilities should be for the exclusive use of performers and should provide privacy and security from intrusion by members of the opposite sex and from patrons.

(g) Washing Facilities

Wash hand basins and showers should be provided in accordance with the requirements of the Workplace (Health Safety & Welfare) Regulations 1992. Such facilities should be for the exclusive use of performers and should have a

supply of warm, hot or cold water and provide privacy and security from intrusion by members of the opposite sex and from patrons. Washing facilities should be provided in the immediate facility of the sanitary conveniences and the changing facilities.

(h) Condition of Floors

Every floor used for dancing or for access to the dancing areas should be of a construction suitable for the intended uses and should be kept free from obstruction and from any substance that may cause a performer to trip or slip.