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| **“Context** | | **Risk Statement** | **Owned by** | **Current Risk Control Measures in Place as at October 2019** | **Likelihood** | **Impact** | **Evaluation** |
| Brexit Readiness | | The council needs to corporately and effectively prepare for Brexit and specifically a no deal Brexit, working alongside key partners, otherwise there is a risk of disruption to service provision, an increase in workforce and financial pressures and difficulty in responding effectively to impacts on the public (such as potential increases in costs of living and vulnerability). | Brexit Readiness Steering Group | **GOVERNANCE**   1. Brexit Readiness Steering Group established 2. Council engaged with a wide range of regional and national bodies focused on contingency planning for Brexit 3. CPP Brexit workshop undertaken and initial CPP risk assessment and action plan established with two follow-up sessions arranged 4. Brexit Contingency activation plan created 5. Chief Exec agreed to keep a watching brief on Scot Govt command and control arrangements and potential impact on council. 6. Strategic Brexit Risk group set up to address longer term risks 7. Ongoing briefings to CMT on supply chain/ sub-contractor risk   **WORKFORCE**   1. Council staff lettered with information, Brexit team brief issued and Brexit page on Intranet and Website launched. Arrangements in place to enable any other employees impacted to come forward for advice. Website updated following Leadership Board paper and to reflect launch of Scottish Government website for preparing for Brexit. Council is promoting and signposting to the Scottish Government site. 2. Careful management of leave around the critical period CMT/ CRMT/ BRSG 3. Training events for relevant identified staff Continue to be carried out 4. Mapping of locations of home and workplace for front line staff completed   **GOODS, SERVICES & SUPPLIES**   1. For product safety and food import/export – agreed recruitment to relevant posts – Nationwide working group established 2. NHS GG&C engaged with the Chief Pharmacist while working closely with colleagues in the Department of Health in England and with the pharmaceutical industry to ensure stocks of medicines are managed effectively 3. HSCP working with GPs to support appropriate public response re medication supplies 4. Children’s Services and HSCP have identified groups or individuals where food is ‘medicine’ and numbers are relatively low 5. Scotland Excel have carried out a full category assessment of supply chains and for catering have additionally been liaising with school catering managers 6. Brakes have confirmed high levels of confidence in ability to continue supply.. Noting up to 4-day delay as reasonable worst-case scenario 7. Bunkered fuel tanks, salt levels and heating fuel sites are being kept topped up 8. National emergency plan for fuel in place 9. Local fuel allocation priorities determined 10. Boiler redundancy and redeployment of parts can be carried out 11. Food/ school meals stock being maintained 12. Border Force, Food Standards Scotland and Police Scotland engagement to discuss impact on partner agencies at the Airport - meetings ongoing 13. Advance purchasing of relevant identified items completed (service parts for lifts etc) - Requirement will continue to be reviewed by services   **PLACE**   1. Corporate Communications team continuing to update public, staff and members as information becomes available 2. All key holders of Council data can either migrate information back to the UK or have given assurances that we will be able to access our data through them 3. Business Continuity Plans updated for Brexit 4. Care Home contingency plans in place (homes surveyed to ascertain impact re EU national employees) 5. Preplanning for potential General election in place 6. Digiteers and Citizens Advice Bureau available to support people needing to apply on line for settlement status 7. Insurance position for school trips has been clarified   **FUNDING**   1. Council analysis completed to identify contracts based on euros | 03 | 04 | 12  High |
| Context:   * Potential for a ‘no deal’ Brexit * Workforce implications * Goods/ supply implications * Funding implications * Contractual implications * Legislative implications * Service implications * Import/ export implications – increased certification required and impact on border control and regulatory services * Public uncertainty * Preparedness for a possible General Election taking place * Potential data access risk (European servers) | |
| **Linked Actions** | | | |  | **Assigned** | **Due Date** | **Status** |
| ***Workforce*** | | | | | | | |
|  | All Actions Complete | | |  |  |  |  |
| **Goods, Services & Supply Chains** | | | | | | | |
|  | All Actions Complete | | |  |  |  |  |
| **Place** | | | | | | | |
|  | All Actions Complete | | |  |  |  |  |
| ***Funding*** | | | | | | | |
|  | All Actions Complete | | |  |  |  |  |
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| Workforce:   * Parts of workforce most at risk from the impact of EU withdrawal? * Particular workforce issues that are specific to our local area? * No. of Non-UK EU workers in council? * Implications of withdrawal on long-term workforce planning? * Implications for local workforce in our economic strategies * Effect on organisation of reduced access to EU Labour * Effect on ability to recruit were there to be a reduction in the currency value | Goods, services & supply chains:   * Critical areas that may be impacted if supply interrupted? * Availability of resources/need for stockpiling? * 3rd sector providers/links to contingency planning? * Supply chain resilience/discussions with suppliers? * Effect on trading standards if mutual recognition ends between UK and EU * Effect of new import and export checks that may be required * Implications of any change to state aid rules and/or processes * Effects on contracts of currency fluctuations * Goods or services that local area relies on from EU countries * Opportunities for collaboration with or to help suppliers | Place:   * Issues identified through/ with CPP partners * Issues identified through/ with private sector partners * Dialogue with communities about possible effects of a no deal? * Effects outwith organisation – e.g. any sectors in your area that rely on Non-UK EU workers * Council priorities for providing support and assistance to communities? * Impact on transport networks? * Impact of large numbers of UK citizens returning from other parts of the EU | Funding:   * Impact of any fluctuations in the currency rate to income (e.g. council tax, non-domestic rates) * Impact of any fluctuations in the currency rate to expenditure * Impact of the loss of any EU Funding (e.g. European Structural Funds) * Impact on future economic growth * Impact on any infrastructure and regeneration projects and plans * Impact on social inclusion issues (e.g. welfare fund) |