



**Renfrewshire Local Development Plan
Proposed Plan - Equality Impact
Assessment 2019 (DRAFT)
Background Paper 9**



This Equalities Impact Assessment has been undertaken alongside and informed the preparation of the Renfrewshire Local Development Plan Proposed Plan.

The purpose of the Assessment is to ensure that the Spatial Strategy proposed in the next Renfrewshire Local Development Plan, along with the policies and proposals utilise the opportunities to promote equality and human rights and do not result in discrimination.

The Renfrewshire Local Development Plan Proposed Plan has been compiled with the aim of ensuring that everyone is treated fairly and given an equal chance. The Renfrewshire Local Development Plan Proposed Plan recognises that equality is not about treating everyone in the same way, that people's needs can be different, and this requires the Renfrewshire Local Development Plan to meet these needs in different ways.

The Assessment, which was undertaken as a parallel process to the preparation of the Renfrewshire Local Development Plan Proposed Plan, has made sure that as far as possible, any negative impacts are minimised and where possible eliminated and options/strategies changed. The Assessment follows on from the Equality Impact Assessment that was undertaken for the Renfrewshire Main Issues Report in 2017 which informed the preparation of the Renfrewshire Local Development Plan Proposed Plan.

Renfrewshire Local Development Plan

The current Renfrewshire Local Development Plan was adopted in 2014 and sets out the Council's Spatial Strategy to guide the future use of land in Renfrewshire.

The Local Development Plan is a key document in supporting sustainable economic growth across Renfrewshire and must be reviewed and replaced at least every five years. The current Local Development Plan has been in place for four years. It is considered that the main components of the Council's strategy for development remain relevant and central to facilitating investment, directing development to existing built-up areas, creating sustainable mixed communities, high quality places and delivering sustainable economic growth across Renfrewshire.

The publication of the Renfrewshire Local Development Plan Proposed Plan is an important consultation stage in the review of the Renfrewshire Local Development Plan and follows on from consultation on the Main Issues Report in 2017. The Spatial Strategy and Local Development Plan policy themes are largely unchanged from the adopted Renfrewshire Local Development Plan which was the subject of an Equalities Impact Assessment in 2013.

Table 1: Details of the Renfrewshire Local Development Plan Proposed Plan 2018

Name of the document	Renfrewshire Local Development Plan – Proposed Plan
Responsible Department	Development Plans and Housing Strategy Team
Responsible Officer	Kevin Dalrymple (Development Plans & Housing Strategy Team Leader)
Date of Impact Assessment	January – June 2018
Who will be the beneficiaries of the document	People with an interest or involved in the preparation of the Renfrewshire Local Development Plan which include residents and businesses across Renfrewshire, as well as stakeholders, community groups, agencies, the development industry, Renfrewshire Council and individuals.
Aims of the document	<p>The current Renfrewshire Local Development Plan was adopted in 2014. In 2017 consultation was undertaken on the Main Issues Report which concentrated on the main changes that had taken place as well as the Council’s key opportunities for future development. The Main Issues that were identified included:</p> <ul style="list-style-type: none"> • Glasgow City Region City Deal • Renfrewshire’s Housing Land Requirements • Affordable Housing • Bishopton • Paisley South • Infrastructure Provision/Developer Contributions • Housing for key specific housing groups • Renewables <p>The purpose of the publication of the Renfrewshire Local Development Plan Main Issues Report was to enable individuals and groups to have their say on Renfrewshire Council’s priorities for development and inform the Renfrewshire Local Development Plan Proposed Plan.</p> <p>240 consultation responses were received, a further 219 representations were received during a second Main Issues Report consultation on submitted housing sites and these representations have been considered in the preparation of the Renfrewshire Local Development Plan Proposed Plan.</p> <p>The Renfrewshire Local Development Plan Proposed Plan represents the Council’s settled view of what will be included within the final adopted Local Development Plan and sets out policies and proposals and includes proposals maps. In line with the aspirations, vision and outcome measures of the Council’s Community Plan and the Council Plan, the Local Development Plan Spatial Strategy focuses on place making and the development of previously used sites, concentrating on existing</p>

	<p>built-up areas and key redevelopment sites, aiming to facilitate sustainable development and a low carbon economy providing high quality new development in the right locations. The Renfrewshire Local Development Plan Proposed Plan is structured around five themes:</p> <ul style="list-style-type: none"> • Economy • Centres • Infrastructure • Places and • Environment <p>The Renfrewshire Local Development Plan Proposed Plan, Environmental Report and accompanying background reports will be published for consultation over a 12 week period.</p> <p>Methods of consultation are set out in the Renfrewshire Local Development Plan Participation Statement within the Renfrewshire Local Development Plan Development Plan Scheme which gives everyone an opportunity to have their say, provide comments and feed into the preparation process of the next Local Development Plan.</p>
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Considering the Needs of Key Groups

The Equality Act 2010 introduced a duty on public bodies such as Planning Authorities to ensure that they consider the needs of all individuals. The Equality Act is central to plan preparation in that it requires that all of the people affected or potentially affected by the plan to be considered with the aim being to prevent or minimise unintended consequences.

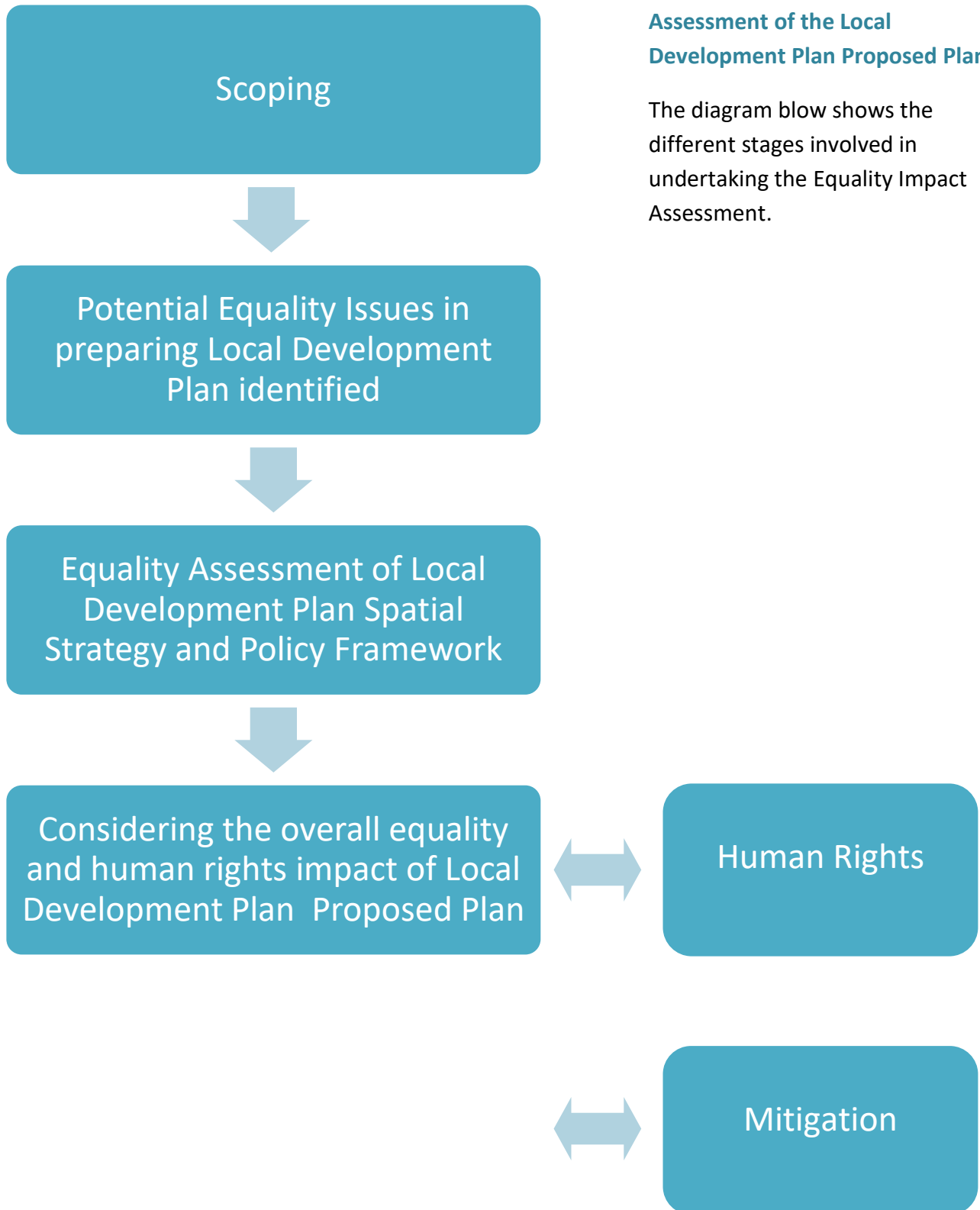
The Equality Act ensures that when a plan is being prepared, planning authorities consider potential consequences on particular groups. It covers nine protected characteristics and the protected characteristic groups, they are as follows:

- Age (Younger and Older people)
- Disability (Disability, physical or mental impairment)
- Gender (Men or Women)
- Gender reassignment (Proposed, started or completed sex change)
- Race (Black, Ethnic Minority, Gypsy/Travellers)
- Religion and belief (Religious or Political)
- Pregnancy and Maternity (Pregnant or expecting a baby)
- Marriage and civil partnership (Married or in a civil partnership)
- Sexual orientation (Lesbian, Gay, or Bisexual)

This Equality Impact Assessment has considered potential impacts from the Renfrewshire Local Development Plan on the nine protected groups and identifies potential mitigation measures where appropriate.

Undertaking an Equality Impact Assessment of the Local Development Plan Proposed Plan

The diagram below shows the different stages involved in undertaking the Equality Impact Assessment.



Stage 1 - Scoping

Scoping of the Renfrewshire Local Development Plan Proposed Plan was initially considered to determine if the Proposed Plan has the potential to have a significant impact on the identified protected characteristic equality groups.

It was concluded that even though the scoping exercise indicated that the Renfrewshire Local Development Plan Proposed Plan potentially had no significant adverse impacts on identified equality groups or on human rights, it would be beneficial to provide a comprehensive Equality Impact Assessment to inform the preparation of the Local Development Plan Proposed Plan and provide a comprehensive appraisal of the policies and proposals contained within the Proposed Plan.

Stage 2 - Potential Equality Issues in Preparing the Renfrewshire Local Development Plan Proposed Plan

Stage 2 involves identifying any equality issues and considerations from consultation techniques that inform the preparation of the Renfrewshire Local Development Plan Proposed Plan.

Type of Evidence	Research
Description	<p>A number of documents have been used to inform the Renfrewshire Local Development Plan Proposed Plan. They include Scottish Government Planning Policy, Planning Advice Notes and Circulars, other national policy guidance and strategies, Clydeplan Strategic Development Plan and associated background reports</p> <p>Other Local Plans and Strategies including the Renfrewshire Local Housing Strategy, the Council Plan, Community Plan and City Deal were also central to shaping the content of the Renfrewshire Local Development Plan Proposed Plan.</p> <p>Publications produced by key agencies, other organisations, research done by other Renfrewshire Council departments and plans and policies produced by neighbouring authorities have also been taken into account.</p>
Potential Equality Issues	<p>Clydeplan Strategic Development Plan</p> <p>An Equality Impact Assessment was undertaken on both the Main Issues Report and Proposed Clydeplan Strategic Development Plan (2017). The Equality Impact Assessment ensures that the Clydeplan does not discriminate and where possible utilises opportunities to promote equality of opportunity and foster good community relations. The Renfrewshire Local Development Plan Proposed Plan approach to housing has been informed by the Clydeplan Strategic Development Plan Housing Needs and Demand Assessment and the Renfrewshire Local Housing Strategy.</p> <p>Renfrewshire Local Housing Strategy</p> <p>Renfrewshire’s Local Housing Strategy sets out the vision for housing in Renfrewshire and provides the strategic direction to tackle housing need and demand and informs future housing investment and related services across the Council area. The ambitious Local Housing Strategy includes the integration of health and social care, tackling poverty and homelessness and a focus on improving conditions in the private rented sector. Renfrewshire’s Local Housing Strategy considers the housing need of key specific groups which includes older people, young people, people with disabilities, people with learning disabilities, people with mental health issues, people with alcohol or drug issues, refugees and migrants, Gypsy/Travellers and Travelling Showpeople. The housing needs of existing and future residents are addressed in the Renfrewshire Local Housing Strategy with a series of actions identified.</p> <p>The Renfrewshire Local Housing Strategy – Equality Impact Assessment</p> <p>The Local Housing Strategy has been assessed in terms of equalities through a separate Equality Impact Assessment. Positive impacts were identified in the assessment on age, disability, sex and race.</p>

Housing for Key Specific Housing Groups in Renfrewshire

To ensure strategies and projects continue to evolve and take into account everyone's housing needs and demands. Key considerations are housing for older people, Gypsy/ Travellers and Travelling Showpeople and the supply of affordable housing across Renfrewshire. The Renfrewshire Local Housing Strategy details that the age group 75+ will experience a particularly large population increase up by almost 80% by 2037 which will account for 14% of Renfrewshire's population compared to the current 8%.

Planning for an older population is therefore particularly important and the Renfrewshire Local Housing Strategy sets out actions to deliver a range of housing options as well as services that will help older people to stay independently in their own homes. This will have a positive impact for older people. At present there is no requirement for a targeted older person housing policy in the Renfrewshire Local Development Plan, however the needs of all specific housing groups will be considered in delivering new homes across Renfrewshire.

Affordable Housing

The Renfrewshire Local Housing Strategy identifies that there are affordability issues along with a lack of housing choices particularly for the younger and emerging households, as well as the older householders looking to downsize particularly in North and West Renfrewshire.

The Renfrewshire Local Development Plan aims to assist in creating a range and choice of housing to achieve sustainable communities throughout Renfrewshire with housing being delivered that is accessible to people on a range of incomes.

The Policy within the Renfrewshire Local Development Plan Proposed Plan requires developers to demonstrate how they intend to meet local housing needs and demands through a mix of housing on all residential sites. Where 50 or more dwellings are proposed, affordable housing requirements will also require to be considered. Affordable housing provision can be across a range of tenures, including social housing for rent, mid-market rented accommodation, shared ownership housing, shared equity housing, housing sold at a discount (including plots for self-build), and low-cost housing without subsidy.

Gypsy / Travellers and Travelling Showpeople

The Renfrewshire Local Housing Strategy identifies that 0.04% of Renfrewshire residents described themselves as Gypsy/Travellers. Between 2015/17, there were 56 unauthorised Gypsy/Traveller encampments in Renfrewshire.

The Renfrewshire Local Housing Strategy stated that the needs of Gypsy/Travellers and Travelling Showpeople will be considered through preparation of the Local Development Plan. Each year the Council monitors the movement of Gypsy/Travellers through the area. Officers have also met with Gypsy/Traveller families that travel through Renfrewshire.

Renfrewshire Council together with neighbouring local authorities (including Glasgow, East Renfrewshire and Inverclyde Councils) formed a Gypsy/Traveller working group. This group was established to look at the provision of a transit Gypsy/Traveller site within one

	<p>of the local authority areas.</p> <p>In early 2016, Renfrewshire Council participated in a desktop study with 10 other local authorities across the Glasgow Clyde Valley and Ayrshire area. This study established current Gypsy/Traveller and Travelling Showpeople site provision and trends in terms of authorised and unauthorised encampments and the provision of facilities across this wider area.</p> <p>Renfrewshire Council has established an internal Gypsy/Traveller group to discuss Gypsy/Traveller site provision in Renfrewshire. The group includes representatives from Housing, Planning, Property, Legal and a member of the Corporate Equalities Team. Information from this group will be provided to the Diversity and Equality Alliance in Renfrewshire Group (DEAR) as well as to the Glasgow and the Clyde Valley and Ayrshire Authorities Group.</p> <p>In relation to the needs of Gypsies/Travellers and Travelling Showpeople, The Renfrewshire Local Development Plan Proposed Plan includes a policy for the consideration of new privately-owned transit or permanent sites subject to meeting a number of criteria. It is considered that this new policy has a positive impact on this equality group.</p>
Overall Impact	No negative impacts identified on equality groups

Type of Evidence	Consultation and Officer/ Practitioner knowledge and experience
Description	<p>The knowledge and experience of officers from the Key Agencies combined with the local knowledge and experience of officers from various Council Services have been used to inform the Local Development Plan Proposed Plan.</p> <p>Lessons have been learned from the experience of preparing the previous Renfrewshire Local Development Plan, and the consultation on the Main Issues Report, where a 17 week consultation period was held in 2017. Learning from previous experience will ensure that consultation on the Renfrewshire Local Development Plan Proposed Plan is as effective and inclusive as possible.</p> <p>In preparing the Local Development Plan Proposed Plan, officers held or attended a number of different consultation events, meetings and forums. This includes:</p> <ul style="list-style-type: none"> • Developers Day • Local Housing Strategy Consultation • Housing Providers Forum • Community Planning Conference • Town Centre Strategy and Action Plan Consultation • Erskine Town Centre Charrette • Renfrewshire Council’s annual Community Planning Conference events • Meetings with Community Councils, Development Trusts and other local groups such as Johnstone Business Consortium.

**Potential
Equality
Issues**

Renfrewshire Council's Developer Day

The event proved to be an effective tool to engage with a range of stakeholders in the plan preparation process. The Council used collaborative working to promote the Council's 'open for business' approach and discuss the delivery of key development sites in the Renfrewshire Local Development Plan.

Renfrewshire's Housing Providers Forum

The Renfrewshire Housing Providers Forum covers a range of housing related topics and offered discussion on key planning issues and opportunities to better integrate the Renfrewshire Local Housing Strategy and Renfrewshire Local Development Plan. The presence of planning officers enabled discussion on the future delivery of housing sites and was well received by those who attended the Forum. No significant equality issues have been identified in this area or the process.

Renfrewshire's Community Planning Events

A wide range of groups were invited to the Community Planning Conference including a number that represent some of the protected characteristics covered by the Equality Act.

Each of the public events that were held was advertised on the internet, social media and information was also sent to the Local Development Plan mailing list which includes those that are interested in the Development Plan process.

Pre Main Issues Report Events

Each of the public events that were held such as the Developers Day, Community Planning Conference and Erskine Town Centre Charrette were advertised on the internet and on social media. Where appropriate interested parties whose details are on mailing lists were also informed about the events. This can have a negative impact on older groups as who don't use the internet and social media. To mitigate against this where appropriate groups can be informed by letter. The events were held in different locations throughout Renfrewshire, which can have a negative impact on people who have a disability or mobility issues. To mitigate this Council venues are used to hold these events which are accessible for all.

Main Issue Report Consultation

An extended 17 week consultation and engagement period was carried out in early 2017 on the Main Issues Report. All interested parties on the mailing list were notified of the Main Issues Report publication and it was available online with an electronic consultation response form. A storybook version of the Main Issues Report was published online to focus on the main issues and make the document more accessible.

Following on from the success of the one to one meetings earlier in the Local Development Plan process this technique was utilised again. This provided an opportunity to engage with stakeholders on an individual basis. Meetings with a wide range of stakeholders occurred including with members of the public, interest groups,

	<p>Community Councils, local businesses, Key Agencies, land owners and developers. Focused engagement also took place where presentations were given to interested groups.</p> <p>These meetings were an effective tool in engaging with stakeholders as they offered the opportunity to have detailed discussions centred around key priorities, future development sites, placemaking, specific interests, resources, infrastructure requirements and timescales.</p> <p>Using the above techniques ensured that the consultation process was as inclusive as possible and provided equality groups with protected characteristics opportunities to engage in the consultation process.</p> <p>It has been recognised that due to the lifestyle of Gypsy/Travellers it may mean that they miss the opportunities to attend events if they are out with the area at the time the meetings and events take place. To mitigate this potential negative impact, officers are where possible in contact with Gypsy/Travellers and liaison groups such as the Scottish Gypsy Traveller Movement and Building Bridges to keep them engaged in the process.</p> <p>Renfrewshire Local Development Plan Proposed Plan</p> <p>Building on consultation at Main Issues Report Stage, the nature, timing and location of the consultation is important. A 12 week consultation period is proposed. Events will be held throughout Renfrewshire to provide opportunities to discuss the Renfrewshire Local Development Plan Proposed Plan with planning and housing officers and to ensure information is as accessible as possible.</p> <p>A variety of communication techniques are also being used such as email, the web, social media, libraries, drop in events, meetings and presentations.</p> <p>To ensure an inclusive process for all, including those equality groups with protected characteristics, a range of consultation and engagement will take place to get feedback and comments from all Renfrewshire’s stakeholders. Anyone can come in for an informal chat with planning officers to discuss the emerging Local Development Plan.</p>
<p>Overall Impact</p>	<p>No negative impacts identified on equality groups</p>

Type of Evidence	Suggestions for Land Use Change Exercise
Description	Renfrewshire Council carried out a 'Suggestions for Land Use Change' exercise in 2015. This allowed any interested party to identify particular sites for inclusion in the next Renfrewshire Local Development Plan.
Potential Equality Issues	<p>Over 60 potential housing sites were submitted through this exercise throughout the Renfrewshire area. An additional 13 sites were submitted through the Main Issues Report. Each of these sites has been subject to a planning assessment and Strategic Environmental Assessment to guide and assist in the identification of sites.</p> <p>The Local Development Plan Proposed Plan identifies a range of sites across Renfrewshire to deliver a range and choice of affordable and private homes across Renfrewshire. This should allow all equality groups access to a home or suitable housing.</p>
Overall Impact	No negative impacts identified on equality groups

Type of Evidence	Publication and Feedback
Description	The Renfrewshire Local Development Plan Proposed Plan and associated documents will be subject to 12 week consultation (which is over the minimum six weeks set out in the legislation) during which engagement exercises will also be undertaken to encourage wider participation.
Potential Equality Issues	<p>A number of documents are published alongside the Renfrewshire Local Development Proposed Plan which are available on the internet, in the local libraries and hard copies on request.</p> <p>These methods of communication could discriminate people who have reading and mobility difficulties as well as people whom have not adopted new technologies such as social media, however, hard copies and informal meetings with planning officers are available on request. Consultation will extend beyond the statutory 6 week consultation and will run for 12 weeks this is to give everyone sufficient time to get involved and comment on the plan.</p> <p>The Renfrewshire Local Development Plan Proposed Plan may also be difficult for people whose first language is not English to understand. On the back page of each document produced there is the opportunity for members of the public to request the document in a different format and language. This includes a larger print which may help people who have sight difficulties. The Council also has a translation service.</p> <p>To mitigate impacting individuals who do not use social media and the internet, people can receive a letter informing them of the publication of the Renfrewshire Local</p>

	<p>Development Plan Proposed Plan and hard copies of the documents are also available.</p> <p>Again, due to the lifestyle of Gypsy/Travellers it may mean that they are out with the area when the Renfrewshire Local Development Plan Proposed Plan is published. However, to mitigate this negative impact Officers are where possible in direct contact with Gypsy/Travellers and liaison groups.</p>
Overall Impact	No equality issues have been identified in relation to publication and feedback, methodology or the process.

Stage 3: Assessment of Renfrewshire Local Development Plan Proposed Plan Spatial Strategy and Policy Framework on Equality Protected Characteristics and all other stakeholders

Stage 3 of the Equality Impact Assessment considers the impact that the Spatial Strategy and Policy Framework could have on the protected equality groups. The assessment is structured on the 5 thematic topics of the Renfrewshire Local Development Plan Proposed Plan.

Spatial Strategy

The Spatial Strategy in the Proposed Local Development Plan focuses on place making and the development of previously used sites, concentrating on existing built-up areas and key redevelopment sites, aiming to facilitate sustainable development and a low carbon economy providing high quality new development in the right locations.

The aim of the spatial strategy is to ensure right type of development is directed to the right place which meets the needs of the community whilst promoting a more sustainable pattern of development, creating opportunities for sustainable economic growth, reducing carbon emissions and the need to travel. The policies and proposals aim to provide the balance between the need to protect and enhance the environment and quality of life within Renfrewshire as well as promoting development activity, new investment and sustainable economic growth.

The Spatial Strategy is broken down into the following elements:

- Economy
- Centres
- Infrastructure
- Places
- Environment

An assessment has been undertaken on each thematic topic and the impact it has on the protected characteristic groups.



Positive Impact	Neutral Impact	Negative Impact

	Equality Protected Characteristics								
Thematic Topic	Age	Disability	Gender	Gender reassignment	Race	Religion and belief	Pregnancy and Maternity	Marriage and civil partnership	Sexual orientation
Economy Strategy									

The Economy strategy directs economic investment to the right locations to assist the delivery of sustainable economic growth and ensure that all the communities can access the benefits of this growth.

Policy E1 – Renfrewshire’s Economic Investment Locations (No negative impact identified)

Policy E2 – City Deal Investment Framework (No negative impact identified)

Policy E3 – Transition Areas (No negative impact identified)

Policy E4 – Tourism (No negative impact identified)

Policy E5 – Glasgow Airport (No negative impact identified)

Age

Policies E1 – Renfrewshire Economic Investment Locations, E2 – City Deal Investment Framework, E3 – Transition Areas, E4 Tourism and Policy E5 – Glasgow Airport all assist in delivering sustainable economic growth. The policies also assist in retaining people in Renfrewshire along with welcoming new people to the area.

Policy E2 – City Deal Investment Framework, through increasing connectivity to the area, unlocking vacant, stalled and underutilised land provides enhanced opportunities for placemaking and will help create new jobs opportunities for Renfrewshire.

Policy E4 – Tourism supports the vision to develop Renfrewshire as a visitor destination and promotes sustainable tourism development which will create new facilities and attractions and maintain and improve existing facilities. This may have a positive impact on both the facilities provided for people of different ages and those which have a disability.

It is likely that the Economy policies will have a positive impact on many people but in particular may impact those of working age with new employment opportunities across Renfrewshire.

Disability

Development proposals associated with the delivery of the economic strategy and the delivery of City Deal Investment will be planned to maximise benefits for local people and the wider Renfrewshire economy. Ensuring proposals are as accessible and inclusive as possible will help provide access for all abilities.



Positive Impact	Neutral Impact	Negative Impact

	Equality Protected Characteristics								
Thematic Topic	Age	Disability	Gender	Gender reassignment	Race	Religion and belief	Pregnancy and Maternity	Marriage and civil partnership	Sexual orientation
Centres strategy									

Renfrewshire’s Centres form an important part of the areas distinct character and identity and offer a range of uses, activities and functions. The Centres policies encourage the regeneration and growth of Renfrewshire’s centres in line with the Town Centre First approach and aim to support uses which contribute positively to the economic, social and cultural life of Centres. This helps create sustainable mixed communities which reduce the need to travel.

Policy C1 – Renfrewshire’s Network of Centres (No negative impact identified)

Policy C2 – Development out with Renfrewshire’s Network of Centres (No negative impact identified)

Age

Policies C1 and C2 ensure that all development proposals within and out with the Network of Centres will be considered in line with the sequential approach set out in Scottish Planning Policy. Policy C1 helps reinforce the Centres role in meeting community needs and providing a focus for a range of activities including: retail, leisure, commercial, office, tourism, cultural, community and residential development. This range of activities will support vitality of Renfrewshire’s centres. This will benefit all ages of the community including younger and elderly who can utilise the facilities within Renfrewshire’s Network of Centres which are accessible to active travel routes and public transport.

Disability

Any development in or out with the Network of Centres should ensure that services and facilities are accessible to all, particularly to the young, elderly and people with disabilities.

Connections to green networks and active travel links will be protected and where possible enhanced by new development in a Centre which can have a positive impact on the health and wellbeing of communities. This will enable sustainable travel with the promotion of active travel through walking and cycling as well as access to public transport which benefits those who rely on it.



Positive Impact	Neutral Impact	Negative Impact

	Equality Protected Characteristics								
Thematic Topic	Age	Disability	Gender	Gender reassignment	Race	Religion and belief	Pregnancy and Maternity	Marriage and civil partnership	Sexual orientation
Infrastructure strategy									

The Infrastructure strategy ensure that people and places are well connected and investment in infrastructure is made in the right places to enable and support development opportunities and investment. This includes active travel and transport networks, water management infrastructure and infrastructure providing digital connectivity, utility services, energy and opportunities for district heating.

Policy I1 – Connecting Places (No negative impact identified)

Policy I2 – Freight (No negative impact identified)

Policy I3 – Flooding and Drainage (No negative impact identified)

Policy 14 - Renewable and Low Carbon Energy Developments (No negative impact identified)

Policy 15 – Waste Management (No negative impact identified)

Age

Policy I1 – Connecting places ensures where possible that all development proposals have sufficient provision and accessibility to active travel and public transport. This has a direct positive impact on the young and elderly and other age groups who may not have access to a car and rely on public transport or active travel. The policy also encourages development proposals to incorporate existing or future high speed broadband connections and other digital technologies. This benefits all age groups but in particular can significantly have a positive impact on the working age population who rely on digital connectivity for work and improvements to digital infrastructure can improve social isolation and access to employment, particularly in remote areas.

Policy I3 ensures that flood risk will be taken into account at all stages in the planning process to avoid inappropriate development in areas at current or future risk, and to direct development away from areas of highest risk. Where appropriate development proposals must identify opportunities to incorporate a range of Sustainable Drainage Systems, appropriate to the size of the development, in order to increase the levels of water capture and storage and improve water quality. This will help limit the effects of climate change and will benefit all groups.

Policy I4 – Renewable and Low Carbon Energy Development supports development proposals which deliver increased energy efficiency and the recovery of energy that would otherwise be lost. Encouraging new sources of renewable energy generation will help to reduce fuel costs and have

environmental benefits that will have a positive impact on all groups within the community. The encouragement of heat networks can help tackle fuel poverty.

Policy 15 – Waste Management ensures that proposals support the delivery of the Zero Waste Plan and follow the waste hierarchy. This can help improve the quality of the environment and limit the effects of climate change which can have a positive impact on all groups.

Disability

The provision of facilities and new infrastructure in sustainable locations which support development and provide connections to the green network and active travel routes could benefit existing and future residents who may have a disability.



Positive Impact	Neutral Impact	Negative Impact

	Equality Protected Characteristics								
Thematic Topic	Age	Disability	Gender	Gender reassignment	Race	Religion and belief	Pregnancy and Maternity	Marriage and civil partnership	Sexual orientation
Places strategy									

The Places strategy support the delivery of sustainable mixed communities with a focus on available brownfield land and previously used land to meet the majority of Renfrewshire’s Housing Land Requirements. In particular there is an emphasis on the continued delivery of Renfrewshire’s Community Growth Areas at Dargaval Village, Bishopton and Johnstone South West. The creation of strong communities and attractive places focusing on the regeneration and renewal of existing urban areas supports sustainable development and a low carbon economy.

- Policy P1 – Renfrewshire’s Places (No negative impact identified)
- Policy P2 – Housing Land Supply (No negative impact identified)
- Policy P3 – Housing Mix and Affordable Housing (No negative impact identified)
- Policy P4 – Sites for Gypsies/Travellers and Travelling Showpeople (No negative impact identified)
- Policy P5 – Green/Blue Network (No negative impact identified)
- Policy P6 – Open Space (No negative impact identified)
- Policy P7 – Dargavel Village (No negative impact identified)
- Settlement Plans (No negative impact identified)

Age

Policy P1 – Renfrewshire Places ensures that there is the delivery of sustainable placemaking and promotion of high quality design in developments which supports and enhances the character and amenity of places within Renfrewshire while having a direct impact on creating safe, accessible and inclusive places for people of all ages.

Through Policy P1 there is an emphasis on the continued delivery of Renfrewshire’s Community Growth Areas at Dargavel Village, Bishopton and Johnstone South West which will continue to deliver new homes in the most sustainable locations with good accessibility by sustainable modes of transport. Policy P7 – Dargavel Village supports and encourages development within Dargavel Village in line with the approved masterplan for the site ensuring a range and choice of housing is provided to create a sustainable community.

Policy P3 - Housing Mix and Affordable Housing seeks to provide a mix of housing choices including affordable homes. This policy will help offer a wider range of housing options for all age groups and helps achieve more balanced communities.

Policy P5 – Green/Blue Network and Policy P6 – Open Space protect Renfrewshire’s Green/Blue Network and open space which both play an important role in Renfrewshire. Open space and the green network help deliver high quality places and the green/blue network supports water and flood management, biodiversity and active travel. Protecting and enhancing open space and access routes will help create a high quality and attractive environment which can attract investment and enhance residential amenity to benefit all age groups. Open space should be designed to meet the recreational needs of people of different ages and physical abilities contributing to health and wellbeing.

The Renfrewshire Growing Ground Forum which is led by the Planning Service supports local residents and groups to increase the quantity and quality of growing ground opportunities for people across Renfrewshire, working collaboratively to promote community growing across Renfrewshire. This has a direct positive effect on health and well being of all age groups.

Settlement Plans identified in the Renfrewshire Local Development Plan Proposed Plan provide a framework to inform the preparation of Local Place Plans where local communities can become actively involved in shaping their places. This has the potential to benefit all age groups.

Disability

New developments should be accessible to sustainable modes of transport which will have a positive effect for many people but particularly those with restricted mobility.

Policy P5 – Green/Blue Network and Policy P6 – Open Space protect Renfrewshire’s Green Network and open space, and both can have a positive impact on physical and mental health through the provision of open space for exercise and on mental health through high quality landscaping and design. Well-designed open space can meet the needs of people with different physical abilities and have a positive effect on health and well being.

Race

Policy P4- Gypsies/Travellers and Travelling Showpeople provides a framework for the consideration of new small privately owned sites to accommodate Gypsies/Travellers and Travelling Show People, whether transit or permanent. This approach will have a positive impact on the Gypsy/Traveller and Travelling Showpeople community as it provides a framework to identify new transit or permanent sites.



Positive Impact	Neutral Impact	Negative Impact

	Equality Protected Characteristics								
Thematic Topic	Age	Disability	Gender	Gender reassignment	Race	Religion and belief	Pregnancy and Maternity	Marriage and civil partnership	Sexual orientation
Places strategy									

The environment strategy seeks to protect Renfrewshire’s rich built heritage and natural environment. The policies also support sustainable patterns of development that contribute towards minimising carbon and greenhouse gas emission and facilitate adaption to the likely effects of climate change.

- Policy ENV 1 - Green Belt (No negative impact identified)
- Policy ENV 2 - Natural Heritage (No negative impact identified)
- Policy ENV 3 - Built and Cultural Heritage (No negative impact identified)
- Policy ENV 4 - The Water Environment (No negative impact identified)
- Policy ENV 5 - Air Quality (No negative impact identified)
- Policy ENV 6 - Natural Resources (Minerals and Soil) (No negative impact identified)
- Policy ENV 7 - Temporary Enhancement of Unused or Underused Land (No negative impact identified)

Age

Policy ENV 5 – ensures that development proposals either individually or cumulatively do not have a significant adverse effect on air quality. Ensuring proposed developments support active travel and accessibility to public transport has a direct positive effect on health and can benefit different age groups including the young and elderly who may rely on good connectivity to footpaths and public transport.

Policies ENV 2, 3, 4 and 6 look to protect and enhance Renfrewshire’s diverse natural and built heritage assets and provide the opportunity for all ages to enjoy the natural and built heritage assets. This has a positive effect on health and well being.

Disability

Policies ENV2 – Natural Heritage and ENV 3 – Built and Cultural Heritage seek to enhance the built and natural environment which can have a positive impact on people’s general well-being, in particular mental health well-being.

Policy ENV1 – Green Belt protects and enhances landscape setting and promotes access opportunities to open space. Increasing access opportunities to open space can have a positive impact on people’s health and well-being.

Policies ENV 4 - The Water Environment, ENV 5 - Air Quality and ENV 6 – Natural Resources provide the opportunity to improve health and standard of living by providing a healthy and safe living environment.

Human Rights

Human rights issues have been considered alongside equalities as the objectives of both are often complimentary.

Human rights extend the concept of fairness of treatment, dignity and respect beyond the sphere of protected characteristics to include individual rights. At an international level 'The Universal Declaration of Human Rights' contains 30 articles which have been incorporated into international treaties and protocols covering economic, social, civil and political rights and include among others the rights to: freedom of thought, conscience and religion; rest and leisure; a standard of living adequate for the health and wellbeing of themselves and their family; education; protection against unemployment; freely participate in the cultural life of the community, enjoy the arts and share in scientific advancement.

Many of these rights cannot be influenced through the development plan process and it is considered that this land use planning document does not impinge on any of these rights.

Conclusion

The Renfrewshire Local Development Plan Proposed Plan, sets out an ambitious Spatial Strategy that provides a framework for the protection and enhancement of Renfrewshire's diverse natural environment and cultural and built heritage assets, the delivery of economic and infrastructure investment and it guides the future use of land to assist in creating strong communities and attractive places.

The Equality Impact Assessment has shown that the Renfrewshire Local Development Plan Proposed Plan is likely to have a positive impact on a number of the characteristic groups including Race, Disability and Age and a neutral impact on the other protected groups.

The Renfrewshire Local Development Plan Proposed Plan will be subject to consultation and engagement with a wide range of groups across Renfrewshire. Where possible any potential negative impacts from the consultation will be mitigated by using a variety of different consultation techniques, engagement methods and ensuring the documents can be made available in different languages and print options.

This publication can be made available in Braille, large print or audio.

If you would like information in another language please ask us.

如欲索取以另一語文印製或另一格式製作的資料，請與我們聯絡。

اگر آپ کو معلومات کسی دیگر زبان یا دیگر شکل میں درکار ہوں تو برائے مہربانی ہم سے پوچھئے۔

ਜੇ ਇਹ ਜਾਣਕਾਰੀ ਤੁਹਾਨੂੰ ਕਿਸੇ ਹੋਰ ਭਾਸ਼ਾ ਵਿਚ ਜਾਂ ਕਿਸੇ ਹੋਰ ਰੂਪ ਵਿਚ ਚਾਹੀਦੀ, ਤਾਂ ਇਹ ਸਾਥੋਂ ਮੰਗ ਲਓ।

Jeżeli chciałoby Państwo uzyskać informacje w innym języku lub w innym formacie, prosimy dać nam znać.

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